

The graphic features a white rectangular frame containing three horizontal brush strokes. The top stroke is dark blue, the middle is a medium blue, and the bottom is a light cyan. The text is centered within the frame.

**Professional Staff  
Policy Committee  
Survey Report**



# **Survey Results**



## **Senate Membership**

- 79% were aware the Senate represents them
- 45% knew who their Senator is
- 12% have brought an issue to their Senator's attention
- 79% have neither watched or attended a meeting



## Representation

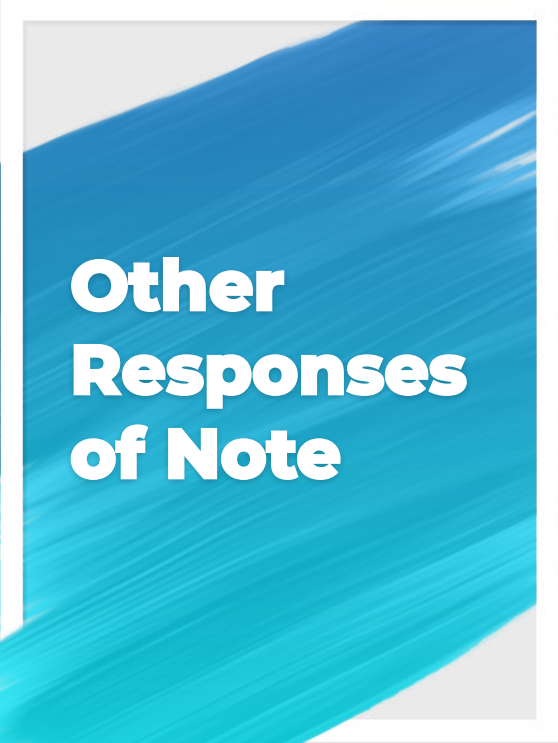
- 15% agree or strongly agree that the Senate represents their concerns
  - 22% disagree
  - 62% are neutral
- 61% are unsure if they would prefer a Staff-Only Senate
  - 20% agree
  - 18% disagree



## **Important Issues**

### 5 Most Important Issues

- Health Insurance
- Salary and Wages
- Retirement Benefits
- Work-Life Balance/Integration
- Professional Development Opportunities/Clear Path to Promotion



## **Other Responses of Note**

- Lack of respect from faculty members and administration
- Negative work environment



# **Action Items**

A large, vibrant green brushstroke graphic that sweeps across the left side of the slide, partially overlapping a white rectangular frame.

## **Lack of Engagement**

- Information at New Employee Orientation, discussion at staff meetings, Tech Today, and regular emails to constituents
- Creating space
- Faculty-focused meetings
- Meeting times and meeting format



A large, vibrant green brushstroke graphic that starts from the left edge of the slide and extends towards the center. It has a textured, painterly appearance with varying shades of green and some white highlights, suggesting movement and energy. A white rectangular frame is superimposed on the left side of this brushstroke, containing the word 'Dissatisfaction' in white text.

# **Dissatisfaction**

- Stronger voice from staff members
- Supervisor training



**What ideas do you  
have to improve  
communication and  
collaboration?**



**Questions?**