

The University Senate of Michigan Technological University

Proposal 16-17

(Voting Units: Full Senate)

(editorial changes 03-22-17)

“AMENDING SENATE PROCEDURE 801.1.1 SEARCH PROCEDURE FOR UNIVERSITY ADMINISTRATORS”

I. Introduction

The Senate Executive Committee, following Procedure 801.1.1, elected the Senate at-large faculty representatives on the Provost search committee in 2014-15.

Over the years, the University Senate as a whole has been responsible for administering elections for membership of the various university-wide committees established through Senate proposals, policies, and procedures.

"Senate Procedure 801.1.1, which addresses the search for university administrators, is one exception. Instead, it delegates authority to the Senate Executive Committee or the Senate President.

This proposal will

- i) provide a common method for the Senate President and the Senate to participate in the search for all university administrators.
- ii) delegate authority for selecting search committee members from the Senate Executive Committee to the full Senate.
- iii) enhance the transparency of the process.
- iv) engage the Senate in accordance with Michigan Tech's philosophy of shared governance.

II. Proposal

The proposal amends the Procedure 803.1.1 Section 2.0 to 2.1 as,

Revised Text: “This procedure varies automatically for the following positions: Provost and Vice President for Academic Affairs, Vice President for Administration, Vice President for Research, Vice President for Student Affairs, Vice President for Governmental Relations, Vice President for Finance, and any other members of the University Executive Team. Prior to the beginning of the selection process of each search, the Initiator and the Senate President must meet to determine what professional training and knowledge are essential for committee members. Any required or desired qualifications must be communicated to the Senate. Any such determination should be communicated to the Senate. The search committee consist of up to 10 persons. The Initiator will request that the Senate select up to four members, including both faculty and staff, from the Senate constituency. The Initiator will request that the Senate select up to four members, including both faculty and staff, from the Senate constituency. ~~For the Provost and Vice President for Academic Affairs, Vice President for Administration, Vice~~

~~President for Research, and Vice President for Student Affairs, up to three at-large faculty members and one at-large staff member will be elected by a majority vote of the full Senate. For other positions up to two at-large faculty members and two at-large staff member will be elected by a majority vote of the full Senate. The Initiator will select four other persons. One representative each from the undergraduate and graduate students may be selected if the Initiator deems it appropriate for the purposes of the search.”~~

Edit-tracked: “This procedure varies automatically for the following positions: Provost and Vice President for Academic Affairs, Vice President for Administration, Vice President for Research, ~~and Vice President for Student Affairs,~~ Vice President for Governmental Relation, Vice President for Finance and any other members of the University Executive Team. ~~For other executive vacancies, the Initiator and the Senate President must meet to determine if it is necessary to implement this procedure. They should also determine what sort of professional training and knowledge would constitute an appropriate committee for all searches. Prior to the beginning of the selection process of each search, the Initiator and the Senate President must meet to determine what professional training and knowledge are essential for committee members. Any required or desired qualifications must be communicated to the Senate.~~ The search committee can consist of up to 10 persons. The Initiator will request that the Senate selects up to four members, to include both faculty and staff, from the Senate constituency. ~~The Senate Executive Committee will decide on the selection method.~~ The Initiator will request that the Senate select up to four members, including both faculty and staff, from the Senate constituency. For the Provost and Vice President for Academic Affairs, Vice President for Administration, Vice President for Research, and Vice President for Student Affairs, up to three at-large faculty members and one at-large staff member will be elected by a majority vote of the full Senate. For other positions up to two at-large faculty members and two at-large staff member will be elected by a majority vote of the full Senate. The Initiator will select up to four other persons. One representative each from the undergraduate and graduate students may be selected if the Initiator ~~deems~~ sees it appropriate for the purposes of the search.”

Original text: ”This procedure varies automatically for the following positions: Provost and Vice President for Academic Affairs, Vice President for Administration, Vice President for Research, and Vice President for Student Affairs. For other executive vacancies, the Initiator and the Senate President must meet to determine if it is necessary to implement this procedure. They should also determine what sort of professional training and knowledge would constitute an appropriate committee for all searches. The search committee can consist of up to 10 persons. The Initiator will request that the Senate selects up to four members, to include both faculty and staff, from the Senate constituency. The Senate Executive Committee will decide on the selection method. The Initiator will select up to four other persons. One representative each from the undergraduate and graduate students may be selected if deemed appropriate for the purposes of the search.”