

The University Senate of Michigan Technological University

PROPOSAL 2-02

RESEARCH FACULTY RANK DEFINITIONS

The Senate approves the following faculty rank definitions.

Research faculty appointments are intended to promote and expedite the research activities of the University. Tenure cannot be earned in these ranks, nor can the time in these ranks count toward the probationary period in any tenure-track appointment. Those individuals assigned teaching responsibilities must obtain an approved academic faculty appointment.

RESEARCH ASSISTANT PROFESSOR: Persons appointed to this rank are required to have a doctoral or terminal degree. Qualifications are consistent with those required for appointment as tenure-track Assistant Professor. Appointment is contingent upon continuity of external funding, the individual's accomplishments, and the needs of the program. The appointment entails full responsibility for research activities (including serving as principal investigator on grants and contracts) and limited responsibility for advising (direct graduate theses and dissertations and serve on graduate committees), and service activities. Compensation levels should be consistent with tenure-track Assistant Professors within the discipline.

RESEARCH ASSOCIATE PROFESSOR: Persons appointed to this rank are required to have a doctoral or terminal degree. Qualifications are consistent with those required for appointment as tenure-track Associate Professor. Appointment is contingent upon continuity of external funding, the individual's accomplishments, and the needs of the program. The appointment entails full responsibility for research activities (including serving as principal investigator on grants and contracts) and limited responsibility for advising (direct graduate theses and dissertations and serve on graduate committees), and service activities. Promotion to this rank shall be made after an indication of continuous improvement and contribution in research or creative activity supported through grants and contracts and regional recognition. Compensation levels should be consistent with tenure-track Associate Professors within the discipline.

RESEARCH PROFESSOR: Persons appointed to this rank are required to have a doctoral or terminal degree. Qualifications are consistent with those required for appointment as tenure-track Professor. Appointment is contingent upon continuity of external funding, the individual's accomplishments, and the needs of the program. The appointment entails full responsibility for research activities (including serving as principal investigator on grants and contracts) and limited responsibility for advising (direct graduate theses and dissertations and serve on graduate committees), and service activities. Promotion to this rank shall be made after an indication of outstanding research or creative activity supported through grants and contracts and national and/or international recognition. Compensation levels should be consistent with tenure-track Professors within the discipline.

Adopted by Senate: September 26, 2001

Approved by President: October 9, 2001

Became Senate Policy 701.4