APC Agenda For the Academic Year

• a. President survey
• b. Updating the procedure for the evaluation of chairs and deans
• c. Procedures for the election of the Senate representatives into various university committees
• d. Changes to the bylaws and the constitution
President Survey Issues

- President Mroz requested three changes in the current evaluation procedures (His address to Senate on April 23, 2014)
  - involve in the design-and-administration process someone with expertise in evaluation-survey design and administration
  - more clearly define the categories into which survey respondents are sorted
  - standardize the list of survey questions that are used, which would allow for better comparison of results from year to year
President Survey Issues

• Changes to Evaluation Procedures for the President: Senate Procedures 503.1.1
  http://www.admin.mtu.edu/usenate/policies/p503-1-1.htm
  • Some changes are necessary

• Categorization
  • currently we have three categories, faculty, professional, and represented staff
  • discussion on extent it to five?
    • Senior administrators who are not considered Senate constituents except for the president and the vice
      presidents.  about 50!
    • Senate constituents who are not eligible to serve as senators or alternates: department chairs, associate deans,
      and assistant deans (see Article I.M.3 of the Senate’s Bylaws), about 30.
    • Senate’s academic constituents, about 440
    • Senate’s professional staff constituents, about 590
    • Staff represented by any of Michigan Tech’s three unions (UAW, AFSCMA, and POA), about 330

• Conduct of the Survey
  • reasons for survey
  • deciding on the set of core question
  • Adam Wellstead’s classroom efforts to re-design the survey
Evaluation of Chairs and School Deans

  • It has been field tested for a few years
  • Some changes are necessary (anonymity and confidentiality of the written comments)
Procedure for the Election of the Senate Representative into Various University Committee

• Each Senate Procedure has a different way of electing the Senate representative

• Some of these differences make perfect sense

• Others differences are inconsistencies and make no sense at all
  • historical, going back to when faculty and staff had different councils.
  • just being sloppy! The APC and the Senate not paying attention to quality control. Do what seems good at the time!
<table>
<thead>
<tr>
<th>Committee</th>
<th>Selector</th>
<th>Selectee</th>
<th>Comments</th>
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| SEARCH FOR UNIVERSITY PRESIDENT                     | Full Senate       | Senate Constituents (Faculty at-large) (4) (Professional staff at-large) (1)| Senate Procedure 804-1-1
|                                                     |                   |                                                                          | a. by majority vote of a quorum of the Senate                           |
|                                                     |                   |                                                                          | b. two reps from the staff council                                       |
| SEARCH FOR UNIVERSITY ADMINISTRATORS (Vice Presidents and Provost) | Full Senate       | Senate Constituents (Faculty at-large and Professional staff at-large) (4)| Senate Procedure 801-1-1
|                                                     |                   |                                                                          | The Senate Executive Committee will decide on the selection method       |
|                                                     |                   |                                                                          | No separate faculty and professional staff representation                |
| SEARCH FOR DEAN OF THE GRADUATE SCHOOL              | Full Senate       | Faculty at-large (2)                                                     | Senate Procedure 803-1-1
|                                                     |                   |                                                                          | Another rep. elected by the Staff Council                                 |
| OFFICE OF OMBUDS                                    | Full Senate       | Senate Constituents (Faculty at-large) (1) (Professional staff at-large) (1), Senate (1) | Senate Policy 210-1                                                       |
| ACADEMIC INTEGRITY PROCEDURES                      | Full Senate       | (faculty at-large) (6)                                                   | Senate Procedure 109-1-1                                                |
| CONFLICT OF INTEREST PROCEDURES                     | Full Senate       | Senate Constituents (Faculty at-large and Professional staff at-large) (3)| Senate Procedure 201-1-1
|                                                     |                   |                                                                          | Additional members may be appointment by the President and the Senate President |
Changes to the Bylaws and the Constitution

- Current Constitution and the bylaws
  (http://www.mtu.edu/senate/governing/constitution-bylaws/)

- Objectives:
  - refine the bylaws via amendments that address inconsistencies, redundancies, and ambiguous language.
  - the Senate may be more objective and effective at representing constituent interests.

- Some preliminary legal opinion have been obtained from the University lawyer