University Senate Report

Presented to the Board of Trustees

October 14, 2016

Marty Thompson, President
University Senate

8 proposals approved by administration

➢ 5 curricular programs, including a minor in Leadership
➢ Evaluation Procedures for Department Chairs and School Deans
➢ Policy on Class Attendance
➢ Academic Calendar 2017-2018

3 proposals rejected by administration/being discussed

➢ Evaluation Procedure for the President
➢ Establish Liaisons in all Units Participating in Assessment
➢ Amendments to Final Exam Policy 602.1

Recommendations from (annual) reports

➢ ***Ralph Hodek, Chair, Sabbatical Leave Committee***

recommendations to improve collection of post-sabbatical reports. ***Minutes 579.***

➢ ***Audrey Mayer, Chair, CATPR***

recommendations for improved communication and transparency. ***Minutes 579.***

➢ ***Jacob Guter, Fringe Benefits Committee***

Discussed retirement plans and the TRIP program with Michigan & peer-institutions. ***Minutes 574.*** *Discussion in the benefits liaison group (BLG) about tuition reduction incentive program (TRIP).*

Invited Presenters

- **Michael Meyers**, Director CTL (IT, AIP)   Presenting 10/5

- **Jean Kampe**, Associate Provost. Undergraduate Programs Assessment. *Not scheduled yet.*

- **Pushpa Murthy**, Dean, Graduate School. Graduate Programs Assessment. *Not scheduled yet.*

- **Christopher Plummer**, Chair, Academic and Instructional Policy Committee presented a report on inclusion. (Christopher is now on the Diversity Council.) ***Minutes 576.*** *Update. Not scheduled yet.*

- **Ann Kitalong-Will,** Chair, Steering Committee, *Civility Statement.*

- **Ellen Horsch**, VP Administration. Parental Leave Policy. *Not scheduled yet.*

Impact of presentations

1. ***Recycling***: changing the campus to reflect a sustainable environment

2. ***TRIP comparison study***: working on delivering benefits to employees

Key objectives

1. Reviewing the Compensation Strategy Task Force Report

2. Examination of benefits changes

3. Inculturate Assessment

4. Technology in the classroom

5. Journal and textbook costs

6. Find ways to give employees relief from rising cost of benefits/cost shifting.