

BOARD OF CONTROL MEETING

Brian Barkdoll
Senate President
April 2015

THANKS FOR SERVING!!!

- We appreciate all your efforts and wisdom.
- We know that you have other responsibilities or could be doing something more fun.
- We offer our service as Senators to help you in any way we can.

A LITTLE ABOUT ME

- Civil and Environmental Engineering
- Professional Engineer
- Fellow of Amer. Soc. of Civil Engineers
- Fellow of Environmental Water Resources Institute
- Involved in over \$1m in research
- Trained ABET Evaluator
- Winner of Teaching Award at MTU

SENATE EXPERIENCE

- Chair of Senate Research Policy Committee
- Senate Secretary
- Senate President
- Chair of Senate Curricular Policy Committee
- Senate President again

EXTERNAL ATTACKS ON HIGHER ED

1. State funding in light of federal budget deficits
2. Some states mandating lowering cost to students
3. Some states considering offering free community college tuition
4. Federal effort to reduce student debt
5. Community colleges offering BS degrees
6. Free community college
7. University rankings based on loan repayment or graduation rates.
8. Roads
9. Massive Open Online Courses (MOOC)??

WHAT I PROMISED SENATORS

- My main job is to serve you and to 'preside' (Do mid term survey to get your feedback?)
- Senate committees have the power
- I will pass any idea I might have to the appropriate Senate committee
- If a proposal passes the Senate, then it will have my full support (even if I don't agree)
- Work together with the Administration, including new Provost, and the Board of Control
- Represent you in a way Admin and BOC are receptive to.

PLEASE CONSIDER FOR RETIREMENT ABILITY

- We recommend that the University modify the current defined benefits plan as follows:
- The University will automatically contribute 3% of the employee's salary/wage into the defined contribution without requiring any matching contribution from the employee.
- The University would then match any employee contribution at a 1:1 rate, up to an additional 6% of the employee's salary or wage.
- This would increase the University's contribution to 9% (currently 7.5 %). We estimate that the additional cost to the University would be approximately \$1.2 million if all employees participated to the maximum level allowed.
- Must opt-out to not participate in matching.



Of course don't alter salaries or
health coverage to compensate 😊

SENATE FEEDBACK TO UNIV LEADERSHIP

- Survey recently completed
- Results will be available to Admin and BOC soon, if not already
- Please read to get a sense of employee views.



THANKS AGAIN!!!