

Department Chair Evaluation Questionnaire

Please rank the Chair with respect to each of the statements listed below. First indicate how important you think it is for a Chair to demonstrate the ability indicated and then rate the Chair. The scale is 1 – 5 with one indicating strongly agree and five indicating strongly disagree. NA = not applicable or does not directly affect you. DK = don't know.

Communication and Representation

1. The Chair effectively advocates the position of the department to the higher administration.

Importance to you: NA 1 2 3 4 5 Chair's ability: DK 1 2 3 4 5

2. The Chair communicates effectively with departmental committees.

Importance to you: NA 1 2 3 4 5 Chair's ability: DK 1 2 3 4 5

3. The Chair effectively communicates the mission/goals/plan of our Department to faculty and staff.

Importance to you: NA 1 2 3 4 5 Chair's ability: DK 1 2 3 4 5

4. The Chair effectively represents the Department to our students.

Importance to you: NA 1 2 3 4 5 Chair's ability: DK 1 2 3 4 5

5. The Chair effectively represents the Department to our alumni.

Importance to you: NA 1 2 3 4 5 Chair's ability: DK 1 2 3 4 5

6. The Chair effectively represents the Department to industry.

Importance to you: NA 1 2 3 4 5 Chair's ability: DK 1 2 3 4 5

7. The Chair clearly communicates the Department's finances to faculty and staff.

Importance to you: NA 1 2 3 4 5 Chair's ability: DK 1 2 3 4 5

8. The Chair communicates effectively with me.

Importance to you: NA 1 2 3 4 5 Chair's ability: DK 1 2 3 4 5

Departmental Management

9. The Chair respects the decisions/recommendations of departmental committees.

Importance to you: NA 1 2 3 4 5 Chair's ability: DK 1 2 3 4 5

10. The Chair effectively manages (or delegates management of) the departmental support staff and routine business.

Importance to you: NA 1 2 3 4 5 Chair's ability: DK 1 2 3 4 5

11. The Chair allocates departmental financial resources effectively.

Importance to you: NA 1 2 3 4 5 Chair's ability: DK 1 2 3 4 5

12. The Chair demonstrates integrity and responsibility in departmental management as it relates to resource allocations and judgment in salary adjustments.

Importance to you: NA 1 2 3 4 5 Chair's ability: DK 1 2 3 4 5

Work Environment

13. The Chair fosters the professional development of staff.

Importance to you: NA 1 2 3 4 5 Chair's ability: DK 1 2 3 4 5

14. The Chair fosters the professional development of untenured faculty.

Importance to you: NA 1 2 3 4 5 Chair's ability: DK 1 2 3 4 5

15. The Chair fosters the professional development of tenured faculty.

Importance to you: NA 1 2 3 4 5 Chair's ability: DK 1 2 3 4 5

16. The Chair works to create a collegial workplace.

Importance to you: NA 1 2 3 4 5 Chair's ability: DK 1 2 3 4 5

17. The Chair treats me with respect and values my contribution to the department.

Importance to you: NA 1 2 3 4 5 Chair's ability: DK 1 2 3 4 5

Leadership

18. The Chair has led the development of a clear and reasonable strategic plan

19. Importance to you: NA 1 2 3 4 5 Chair's ability: DK 1 2 3 4 5

20. The Chair has led the effective implementation of our strategic plan.

Importance to you: NA 1 2 3 4 5 Chair's ability: DK 1 2 3 4 5

21. During the tenure of this Chair, steady progress has been made by the Department toward the achievement of our undergraduate educational goals.

Importance to you: NA 1 2 3 4 5 Chair's ability: DK 1 2 3 4 5

22. During the tenure of this Chair, steady progress has been made by the Department toward the achievement of our graduate educational goals.

Importance to you: NA 1 2 3 4 5 Chair's ability: DK 1 2 3 4 5

23. During the tenure of this Chair, steady progress has been made by the Department toward the achievement of our research goals.

Importance to you: NA 1 2 3 4 5 Chair's ability: DK 1 2 3 4 5

24. During the tenure of this Chair, steady progress has been made by the Department toward the development of external resources.

Importance to you: NA 1 2 3 4 5 Chair's ability: DK 1 2 3 4 5

25. The Chair has led the Department as I would expect a Chair to lead.

Importance to you: NA 1 2 3 4 5 Chair's ability: DK 1 2 3 4 5

Rate the overall performance of the Chair 1 2 3 4 5

1. What are the strengths of this Chair?

2. In what areas do you feel the current Chair needs to improve? What actions could he take to implement these improvements?

3. Other comments: