February 01, 2011
(Last update: 02/02/11)
Handouts of the Graduate Faculty Council

MichiganTech
REVISED TEXT

The University Senate of Michigan Technological University

PROPOSAL 21-01
FRAMEWORK FOR PROFESSIONAL MASTER OF SCIENCE DEGREES: AN INTERDEPARTMENTAL PROFESSIONAL MASTER OF SCIENCE DEGREE WITH SPECIFIC AREAS OF CONCENTRATION

According to the Council of Graduate Schools, “The Professional Science Masters or PSM degree is a unique professional degree grounded in natural science and/or mathematics and designed to prepare students for a variety of career options in industry, business, government, or non-profit organizations. The degree combines advanced coursework in science and/or math with an appropriate array of professional skill-development activities to produce graduates highly valued by employers and fully prepared to progress toward leadership roles. The PSM is designed to be self-contained and prepares students for direct entry into the workforce; it is not a traditional master’s degree or a degree earned automatically en route to or from a PhD degree.” (http://www.sciencemasters.com/PSMAffiliation/HowtoApplyforPSMAffiliation/tabid/116/Default.aspx).

Only programs affiliated with the PSM network are allowed to use the trade-marked title and logo “PSM”. Affiliated programs are listed on the sciencemasters.com website and may use the official PSM logo on their website and other marketing materials. In order to qualify as an affiliate, PSM programs must adhere to guidelines set by the network and must apply for affiliation.

RELATED PROGRAMS: Own/Other

As of September 23, 2010, there were 214 PSM Program and 102 PSM-Affiliated Institutions. (See http://www.sciencemasters.com/PSMProgramList/ProgramsbyField/tabid/81/Default.aspx for a complete listing of institutions.) The fields of study that currently offer affiliated PSM degrees include:

- Biology/Biotechnology
- Chemistry
- Computational Molecular Biology/Bioinformatics
- Computational Sciences
- Environmental Sciences
- Forensic Sciences
- Mathematics and Statistics
- Medical-Related Sciences
- National Defense
- Physics and Geological Sciences

RATIONAL AND NEED
PSM graduates are highly valued by industry. PSM designation provides recognition and assurance that a program conforms to nationally recognized standards.

POTENTIAL APPLICANT POOL

PSM students are typically self-supported students of science or mathematics who plan to pursue a career in industry, business, government, or with a non-profit agency. PSM students receive advanced training in their primary or core discipline along with a professional skills component (which may include an internship). PSM programs must have a process in place for quality assurance and are overseen by an employer advisory board.

PROGRAM OPTIONS


All proposals for establishing new Professional Science Master’s degree programs must go through the normal university review and approval process and must be recognized as an affiliate of the PSM network by the Council of Graduate Schools (or by any successor which assumes responsibility for granting affiliate status).

CURRICULUM DESIGN

PSM students must complete the number of credits normally required for a master’s degree. In addition students must receive advanced training in their primary or core discipline along with a professional skills training (which may be accomplished in part through an internship). PSM programs must have a process in place for quality assurance and must be overseen by an employer advisory board. Complete guidelines for the development of programs are currently (as of October, 2010) available at: http://www.sciencemasters.com/PSMAffiliation/HowtoApplyforPSMAffiliation/tabid/116/Default.aspx.

ADMISSION AND DEGREE REQUIREMENTS

Students wishing to enter a Professional Science Master's degree program option are subject to Michigan Tech's general Graduate School admissions requirements for master’s students. Prior to receiving their degree, students must complete all requirements for their program.

PLANNED IMPLEMENTATION DATE

Fall 2011

ACCREDITATION REQUIREMENTS
Recognition as an affiliate of the PSM network (see
is required.

REFERENCES

More information about the PSM, including publications, is available at:

Adopted by Senate: May 2, 2001
Approved by President: May 7, 2001
Amended ______________________
The University Senate of Michigan Technological University

PROPOSAL 21-01
FRAMEWORK FOR PROFESSIONAL MASTER OF SCIENCE DEGREES: AN INTERDEPARTMENTAL PROFESSIONAL MASTER OF SCIENCE DEGREE WITH SPECIFIC AREAS OF CONCENTRATION

The Professional Master of Science degree (Professional Science Master) is a self-contained, terminal, professional MS degree in a concentration area of science or mathematics, often in an emerging field that spans two or more traditional disciplines (e.g., bioinformatics, nanobiotechnology). It is a new type of master's degree that prepares people to work outside of academia. It is a non-thesis, course work option combined with an internship either in a research laboratory or industry. It will prepare graduates with a traditional discipline oriented background to better meet the demands of the emerging high-tech economy.

RELATED PROGRAMS: Own/Other
The Professional Science Master as a professional MS degree is a spin off from the traditional Master of Science degree at Michigan Technological University. It appears that in the Midwestern US only Michigan State and the University of Wisconsin are offering professional master's programs (see below).

RATIONAL AND NEED
The definition and need for such new professional master's degrees have been summarized and articulated by the Alfred P. Sloan Foundation (see, for example, http://www.sloan.org/programs/edu_careers.htm; http://www.sciencemasters.com; http://www.sloan.org/programs/supresearch_cmb.htm):

By "professional master's degree" we mean serious, intensive two-year professional degrees that qualify graduates to work as full professionals in groups engaged in high-quality research and development activities. Such professional degrees are now rare in most scientific fields, but might be seen as analogous to professional degrees that have long been highly prized in professions such as engineering, business and law,... employers indicate a strong interest in recruiting new personnel at the master's rather than doctoral level, and thereby offer attractive alternative career paths for young people interested in science and technology. University research groups have also shown increasing interest in recruiting personnel with such backgrounds.

Or, from remarks by Sheila Tobias (13 October 1999 Commission on Professionals in Science and Technology (CPST) "Conceptualizing a New Degree"):

..., the new MS Professional Degree in the Sciences (and Mathematics) is not to be construed as just a way of accrediting or institutionalizing or allocating scarce resources to one or more
emerging fields. Rather, as a way of providing and legitimizing some postbaccalaureate alternatives for science and mathematics major who: do not wish to (or cannot) do medicine or engineering; do not wish to (or cannot) do a research PhD; but who also - and this is most important for our discussion of the new MS Professional Degree - do not wish to leave science (or mathematics).

Until now, these students have had nowhere to go, except directly into industry where, as terminal BS's (or BA's) they are housed in research labs as techies. There is of course the MBA or Law option. But for many of the students we are eager to serve, such postgraduate options cause them to have to "reinvent" themselves as law or business students, and to compete with students who, while not as well schooled in mathematics or science as they are, are able to compete with them in the arts of advocacy and/or marketing . . .

Thus, like the MBA before it (the last great new degree invented in 1908), the Professional MS in Science/Mathematics is characterized not only by new subject matter, but new pedagogies and new means of evaluating applicants for admission and matriculants as well.

For examples of Professional Master's Programs in the Midwestern US see http://www.sciencemasters.com/regional.html.

**Michigan State University**
- Applied Physics
- Computational Chemistry
- Industrial Microbiology
- Integrated Pest Management
- Industrial Mathematics
- Physics - Modeling and Simulation

**University of Wisconsin**
- Environmental Monitoring
- Biomedical Informatics
- Computational Science

Other examples see http://www.sciencemasters.com/programs_elsewhere_science.html.

**Center for Biotechnology, Northwestern University.** The program has been in existence for seven years and has enrolled over 200 students. It is a professional, 13-month intensive program that offers students an education in both the science and business of biotechnology. The curriculum includes core, specialization, and elective courses. Additionally, students complete an academic and industrial residency. Full-time students are recruited, about 40 in a class, for specialization in genetic engineering/genomics; cell biology/immunology; bioengineering; bioinformatics; medicinal chemistry. Requirement for entry is a bachelor's degree in science, but not any particular science.

**Biotechnology, University of Pennsylvania,** jointly sponsored by Penn Engineering and Penn Arts and Sciences. There are three tracks: Basic Biotechnology (emphasizing molecular biology), Engineering Biotechnology (emphasizing bioprocess engineering central to pharmaceutical manufacturing), and Computational Biology/Bioinformations (preparing students to handle genomic databases). Core
subjects, include both science (such as recombinant DNA technology) and non-technical subjects (such as bioethics, government regulatory, and drug-approval policies and patent law). The program accepts both full- and part-time students. It takes full-time students one full year (12 months) to complete.

**Master's Degree in Applied Physics** with Internships in the Semiconductor Industry. Texas Tech University. A novel MS degree option in Applied Physics with a strong emphasis on electronic materials and device processing. This program, designed to be completed in less than two years, provides an opportunity for professional advancement in the form of supported internships in major semiconductor corporations located throughout the Southwest. The internships give participants the opportunity to learn the use of state-of-the-art instrumentation.

**Keck Graduate Institute (KGI)** is a pioneering new graduate school offering an alternative to conventional graduate programs in the biosciences. Its primary focus is developing applications from the emerging discoveries in the life sciences, and educating leaders for the biosciences industry. Its two-year professional Master of Bioscience (MBS) program offers cross-disciplinary training and research at the interfaces of science and engineering, emphasizing bioinformatics, pharmaceutical development, bioengineering, genomics and proteomics, and management, policy, and ethics.

The **Master of Science in Applied Science** at RPI is a professional, non-thesis, degree, that prepares graduates who have traditional discipline oriented backgrounds to function more effectively in industrial, governmental, or other occupations that are interdisciplinary in nature. It is intended to help professionals upgrade their technical expertise and cross boundaries among disciplines. In addition to extensive science offerings, students may take applicable courses in other schools such as Management, Engineering, or Humanities and Social Sciences.

More examples of professional science master's degree programs can be found at [http://www.sciencemasters.com/fields.html](http://www.sciencemasters.com/fields.html).

**POTENTIAL APPLICANT POOL** ([http://www.sloan.org/programs/supresearch_cmb.htm](http://www.sloan.org/programs/supresearch_cmb.htm))

The primary pool of students interested in such professional master's degrees are those who have recently earned a bachelor's degree in science, mathematics, or a computing science/engineering field and want to combine it with another "high-demand" area for professional jobs in one of the emerging high-tech industries. For example, there are undergraduate majors in biology, with either limited mathematics, statistics, and computer skills, or computer science majors with limited biological knowledge, who are not able to qualify for entry-level jobs in biocomputationally-intensive fields.

Another potential pool of professional master's degree students consists of current employees of companies who are seeking to upgrade or expand their skills and qualifications, or move out of the laboratory environment while still remaining in research.

It is anticipated that the Professional Science Master's degree program will promote stronger industrial partnerships both through distance education and by the development of applied research projects for the professional master's candidates. The projects could be done either on-campus or off-campus, typically at the site of one of our corporate partners. The professional master's degree particularly lends itself to short-term projects that often are required by industry. It is to be expected that the proposed professional
degree meshes with the Smart Park concept and will lead to a higher level of integration and synergy between participating companies and Michigan Tech.

Different options, when introduced for a particular area of concentration, may require some additional resources, but they are anticipated to be small since the professional master's student population in a given area of concentration will be spread across different departments and/or colleges and take advantage of already existing courses as core courses for the professional degree. It is difficult to predict how many students are likely to ultimately enroll in a professional master's program. If it is similar to already existing programs, we might expect about 10-20 per option. In some ways there should be economies, since there will be more students enrolled in graduate and senior-level elective courses, which typically have low enrollments. An analysis of the enrollments in 4000-, 5000-, and 6000-level science courses during the last academic year indicates that there is excess capacity, defined as an enrollment of less than 10 students, in most graduate-level courses.

PROGRAM OPTIONS
Once the Framework for the Professional Master of Science degrees is in place, individual programs will be established by 1) departments or 2) interdisciplinary committees. Profession Science Master's programs are not intended to substitute for the tradition, disciplinary MS programs with their emphases on basic science and research tailored to individual students. A Professional Master's of Science degree oversight committee will be established within the College of Sciences and Arts to prescreen degree programs as they are proposed and to ensure quality of existing programs. This committee will initially consist of one representative from the graduate committees of each department of the College of Sciences and Arts. Representatives from graduate committees from the College of Engineering and the School of Forestry and Wood Products can be added as necessary. The committee will select its own chair.

New course descriptions, projected enrollment, program costs, equipment need, faculty resumes, library and other learning resources, and space needs must be specified when a specific program option for an area of concentration is proposed. The proposals for new program options under this umbrella will go through the normal internal approval process including the Graduate School, University Senate, Provost, and President.

Proposals for program options or areas of concentration must demonstrate that the planned professional master's degrees have realistic potential to be economically sustainable. This means that revenues from tuition and other sources (for example fellowship support from industry) should be sufficient to pay the program's costs, after an appropriate start-up period. In general, students pursuing a professional master's degree will normally not be eligible for hire as graduate assistants. Scholarships or fellowships could be available for some students, especially for a start-up period, and/or as an incentive match, but, for the most part, the professional science master students will pay full tuition and hence increase revenue to the University. Submission of grants to support creation of such degree programs is encouraged.

CURRICULUM DESIGN
The Professional Science Master will have a number of possible concentrations (for example Bioinformatics). For interdisciplinary programs, 'cognate' means a department other than those departments represented in the program or area of concentration.
ADMISSION AND DEGREE REQUIREMENTS

Students wishing to enter a Professional Science Master's degree program option are subject to Michigan Tech's general Graduate School admissions requirements for MS students. Exceptional students with degrees in areas that do not include the necessary background course work may be allowed to enter the program, but such students are likely to be required to take additional course work for no credit.

The degree requirements and distribution between course work and practicum/ internship credits follow those of the professional Master's of Engineering degree program which was approved by the Board of Control in the spring of 1998. The administration follows that of the non-departmental PhD in Engineering model because faculty constituting each option or area of concentration normally will come from two or more of the traditional departments. Each multi-departmental grouping is charged with administration of the professional science master's program in accordance with the University's rules and regulations for graduate studies and has the same degree of autonomy as an academic department does in regulating its own program. Interdepartmental activity of this type is conducted under the aegis of the Graduate School, the College of Sciences and Arts, and an interdepartmental committee (represented by a program chair). The development of an Advisory Board for any proposed program with members from industry is deemed to be necessary in assuring practicum/internship opportunities and suitably recruitment and training of the graduates of these programs.

Thus, the design and structure for all options which seek approval under the Professional Science Master umbrella are as follows:

Students in a Professional Science Master's degree program option must do the following:
· choose an advisor and advisory committee
· file a preliminary Degree Schedule form
· complete a written and oral report on a practicum
· file a final Degree Schedule form
· fulfill the campus residency requirement
· finish the degree within the prescribed time limit

In principle it is possible for students enrolled in a B.S. program to complete the degree by appropriate planning of the course schedule in one year of full-time study (plus summer internship/practicum).

The Graduate School's general requirements are described below; individual programs may have additional requirements. Students are expected to know their program's requirements.

Advisor
Initially the advisor may be the program's graduate coordinator, but as soon as possible, and by the end of the first semester in residence, a permanent advisor should be chosen. This MTU graduate faculty member advises the student on course selection and choice of practicum experience. The advisor is an important factor in the graduate student's timely and successful completion of his or her program of study.

Advisory Committee
The Advisory Committee is nominated by the program chair, usually in consultation with the advisor,
and approved by one of the participating schools or colleges. At least two of the three examiners must be members of the graduate faculty and one of the graduate faculty members must be from outside the major department.

**Degree Schedule**
The Preliminary Degree Schedule form, available from the program chair, is used to list all the courses that the student will use for the professional science master's degree option. The completed form must be approved by the program committee and the Graduate School office during the first semester of enrollment. The Final Degree Schedule form, available from the program chair, must be filed after completion of the practicum and prior to the granting of the degree. It lists all the courses applied to the professional science master degree option, gives the advisory committee membership, provides an abstract of the practicum, and is endorsed by the student, the advisor, the program chair, the dean of sciences and arts, and the dean of the graduate school. The forms mentioned above, including additional details concerning procedures and timetables, are also available in *Keeping on Track in Graduate School*, available in department offices, in the Graduate School office, and on the Web

http://www.admin.mtu.edu/rgs/graduate/grad/grad_keeping_on_track.pdf.

**Course Work**
These courses must meet certain requirements, described below, and they must be approved by the advisor and the program chair. Because this degree is meant to prepare students to be more than "techies", it is necessary that they have more than just the engineering and science knowledge required of this graduate degree. Consequently, 3 credits in a business course, 3 credits in a nonacademic communication course (e.g., technical and scientific communication), and a course in research ethics are required to assure that the students have the wider range of skills and knowledge expected of project managers and coordinators in today's information and teamwork-driven workplace. Courses taken while an undergraduate at Michigan Tech may be used for graduate degree credits if the Senior Rule form (available from the department secretary) has been appropriately filed. Courses taken while a postgrad may be used on the Degree Schedule with departmental approval.

The minimum requirements are as follows:
- course work -- 26-28 credits
- practicum -- 2-4 credits
- minimum total -- 30 credits

**Distribution of course work credit**
- 5000-6000 series (minimum) -- 12 credits
- 3000-4000 level (maximum) -- 14 credits

**Grades**
All grades must be B (3.0 on a 4.0 scale) or better in the major subject area. The programed chair can approve no more than 6 credits of C (2.0) in a cognate department. The student must maintain a cumulative grade point average of 3.0 or better in all courses taken as a graduate student.

**Campus Residency Requirement**
A minimum of one-half of the course work credits must be taken in residence at MTU.
**Time Limit**
All work required for a Professional Science Master's degree program option must be completed within five calendar years of the first enrollment in the degree program.

**NEW COURSE DESCRIPTION**
PSM5998 Professional Science Master Practicum/Internship 2-4 Credits
Description: Advanced independent study for students in a Professional Science Master's degree option. The student in consultation with his/her advisor develops and executes a project demonstrating capabilities in problem solving, communications, and decision making. The practicum/internship can be done on campus or at the site of an industrial partner. Students must submit a written report and make an oral presentation related to their project to their advisory committee.
Prereq: None
Restriction: Professional Science Master's students only.

**PLANNED IMPLEMENTATION DATE**
Fall 2001

**ACCREDITATION REQUIREMENTS**
None

**REFERENCES**
http://www.sciencemasters.com/articles_references.html
3 April 2000 The Scientist 14[7]:41, "Designer Degrees or Academic Alchemy? Professional master's programs attempt to teach skills for today's world", By A.J.S. Rayl
28 January 2000 The Arizona Daily Star, "UA science college creating master's for industry", By Sarah Garrecht Gassen
13 October 1999 Commission on Professionals in Science and Technology (CPST), "Conceptualizing a New Degree", Remarks by Sheila Tobias at a gathering of educators, industry and government agency representatives, convened to discuss "Emerging Fields in Science"
4 June 1999 Science, pp. 1610-1611, "Reinventing the Science Master's Degree", By Mari Jensen
June 1999 Physics Today, pp. 54-55, "Professional Master's Degrees Promise Quicker Entry into Industrial Jobs", By Jean Kumagai

Adopted by Senate: May 2, 2001
Approved by President: May 7, 2001
Provost's Committee for Performance Review of the Dean of the Graduate School.

Final committee composition (1/31/2011):

1. Senate
   - Gerard Caneba
2. Staff Council
   - Rob Greenhoe
3. Grad Student Government
   - Jarod Maggio
4. Grad Faculty Council
   - Nancy Auer
5. School of Business
   - Paul Nelson
6. College of Sciences and Arts
   - Yoke Khin Yap
   - Susan Martin (alternate)
7. College of Engineering
   - Greg Waite
8. School of Forest Resources
   - Andrew Storer
9. Research Centers/Institutes
   - Andrew Burton
10. Deans Council
    - Bruce Seely
11. At-Large (Provost appointment)
    - Carl Anderson

First meeting is February 9 at 11 AM in Room 875 DOW