Welcome Session

- **Preparing towards a successful future**
  - To be mentors in future, students must be prepared to embrace the diversity in the global market, and take advantage of every opportunity to be equipped with cultural competence and sensitivity.
  - Academic resources programs aimed at helping students become successful in their careers.
  - Matching students to mentors whom they can learn from.
  - Promoting engagement, connecting students through activities and organizations.
  - Family support, engaging parents in the success of their wards.
Conference Goals

• To equip participants with skills for success
• Peaceful coexistence comes with prerequisites
• Peace is born out of compromise, actions and willingness. It is consciously achieved through unequivocal love, with our heads, will, and every other part of our being.
Challenges

• How do we face the difficulties in life’s race?
• We have the challenge to do what is right.
• We do not have to take all inherited ideas, attributes, teachings, and other character traits from our forbearers.
• We have to learn to leave out what is bad and not choose to love some particular people and hate others simply because we have been taught to do so.
• Choosing to do what is right based on the word of God is key to our major challenges.
Our Godly Advantage

God has issued a call to our soul to reshape what has been passed on to us. The urgency of this call lies in the fact that;

• We are living in an edgy time when the world is filled with so much evil, and is so unpredicted.
• We have to come to the realization that racial prejudice is a sin! God has called us for a difference. He chose the foolish things of the world to confound the wise.
• God can do all things. “Our consciousness has not caught up with our condition!”
To cultivate intercultural competency, we need to observe the following:

- Learning to function effectively in a cross cultural group.
- Recognizing that every time we go to a new place we take with us bits of our cultural upbringing, and so do other people.
- With this understanding, learn to understand and be tolerant of the “new” people we come in contact with.

We learned how to use our multi cultural advantage in a simple class game.
The Game

- Learning the rules and playing a simple card game across different tables, made us understand just how complicated it could be to interact with people from other cultures.
- We played in silence, no talking, no writing. Yet exchanging partners after every round.
- We realized, not every one got the rules. We had to argue, we had to talk, yet that was against the rule.
- It was overwhelming and frustrating. We experienced feelings of paranoia, suspicion and sympathy. We did not understand ourselves. Yet we wallowed in silence.
Significance of The Game

- **Table**: Represents different cultures, ideas, rules, mindsets, countries and privileges.

- **Movements**: Moving from one partner/table to another signified:
  - A movement out of your comfort zone.
  - Meeting new people with different backgrounds.
  - Going into a different culture.
Lessons From The Game

- Learning to accommodate people with different cultural backgrounds, in a very gentle way.
- Forgetting about your own rules and cultural orientation in order to learn new ones.
- The ability to settle on a peaceful compromise, when dealing with people for the first time.
- Learning to lend a listening ear to the needs of others.
- In all, life is a cycle, its rules are flexible.
Building a multicultural advantage

- Multicultural advantage is the ability to live, work, or communicate with people from different cultures. One can achieve this by the following ways:
  - Immersion: Spending time with people from different cultures to learn about their traditions, language and practices.
  - Reconciliation: Learning to bridge the gap between races and by taking time to study about their principles and methods.
  - Reconciliation ought to push us out of our comfort zone.
• Attention: Being sensitive to people around us, especially people with different cultural backgrounds. This is a double advantage in the corporate world.
• Cultivate the habit of recognizing the less privileged.
• Be teachable, and teach others also, but in love.
• Create a comfortable environment you are working with.
Effective Leadership

- People are classified as Givers, Matchers, and Takers

  **Givers**

  - They struggle at the beginning of all their endeavor.
  - They give selflessly.
  - They are good at networking. This always influences their final output positively.
  - They are good collaborators/altruists: They share knowledge freely without caring much about gaining credit.
Matchers

- They strive for fairness, equal balance on both sides of the partnerships to keep their relationships.
- They are effective in relating with people.
- Mutual cooperation: They exchange ideas and knowledge with other people for mutual benefits.
- They believe in give and take.
Walking In Expectations
Not Disappointments

• The way to excellence is to expect the best out of yourself.
• Do not exchange hope with expectations.
• To effect a change in your life, you must be willing to go through changes.
• Be consistent when making choices.
• Expect the best from others and show to them that they are special and they matter.
• Generate positive energy and side steps negative energy.
• Be patient, time is the biggest factor to success.
• Be ready to always complete a task because you have a positive expectation of the outcome.
Leading with P.U.R.P.O.S.E

- To be an effective or successful leader, you need to possess these seven qualities **P.U.R.P.O.S.E**
  - **Passion**: A successful leader is passionate when leading in different circumstances
  - **Urgency**: A leader knows that time is valuable. He treats every issue with urgency.
  - **Responsibility**: Believes in his indispensable ability to make impact and change.
Cont...

- **Preparation:** Knows that preparation breeds competence, and competence leads to confidence.
- **Opportunity:** He takes up any chance to provide positive leadership.
- **Service:** A successful leader serves. He is not served.
- **Effectiveness:** He is effective in discharging his duties and responsibility.
THANK YOU!

African Students Organization

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